



Celynda L. Brasher

ATTORNEY AT LAW / SHAREHOLDER

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Practice Areas

Labor and Employment
Missouri Education Law

Bar Admissions

Missouri, 1991
Illinois, 1992
United States District Court, Eastern
District of Missouri
United States District Court, Western
District of Missouri
United States Court of Appeals for the
Eighth Circuit

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BY DESIGN™

Celynda L. Brasher is a founding shareholder of the firm. She practices in the areas of education, litigation, and labor and employment law. Celynda represents numerous school districts throughout Missouri. She regularly advises boards of education and administrators on matters involving employee hiring, evaluation, remediation, and termination; student rights and discipline; special education; school finance; civil rights; contracts; the Missouri Open Meetings Act; church/state issues; and an assortment of other constitutional matters. Celynda also represents public, private, and non-profit employers in discrimination defense, collective bargaining, union organization, unemployment compensation, wage/hour compliance, and terminations, as well as a variety of other employment law areas. Celynda has extensive litigation experience in federal and state courts and before federal and state administrative agencies. Celynda is a frequent speaker and author on school law and private employment topics. She is a co-author of the Missouri Bar School Law CLE Deskbook, and has written a number of articles for legal, educational, and school nursing publications. Celynda is a former tenured teacher and a registered nurse. Celynda has a B.A. in History from Drury University. She also has a B.S. from Saint Louis University School of Nursing. Celynda earned her J.D., cum laude, Order of the Woolsack, from Saint Louis University School of Law. Celynda was also Managing Editor of the St. Louis University Law Journal.

Celynda is a founding Shareholder of the Firm and served on the Firm’s three-person Management Committee in 2014 and 2015.

Education

J.D., St. Louis University School of Law, cum laude, 1991
• Order of the Woolsack
• Managing Editor, Saint Louis University Law Journal
B.S., St. Louis University School of Nursing, 1980
B.A., Drury College, 1975

Professional Affiliations

- The Missouri Bar Association
- Bar Association of Metropolitan St. Louis
- National Council of School Attorneys
- Missouri Council of School Attorneys, Former Chairperson

Selected Publications and Presentations

- Co-Author, Missouri Bar Association, Missouri School Law CLE Desk Book
- “Responding to Complex Grievance Procedures”
- “Identifying and Preventing Sexual Harassment”
- “Student Records and Subpoenas”
- “Legal Issues for New Teachers”
- “The Law v. The Cyberbully”
- “Reducing Staff: Saving Money and Preventing Litigation”
- “Negotiating Superintendent Contracts”
- “Residency, Domicile, and Absent Parents – Where Does this Student Live and Who Acts as the Parents?”
- “Legal effect of Statutes, Regulations, and NFPA 1600”
- (Pandemic Planning)
- “Business Continuity and Disaster Planning”
- “Working with Fragile Students”



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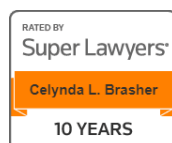
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- “Legal Issues Medically for School Administrators”
- “Collective Bargaining in Missouri”
- “A Brief Guide to Identifying and Serving Section 504 Students”
- “Legal Issues for New School Board Members”
- “Pandemic Planning – Legal Issues”
- “Legal Issues for School Personnel: Technology, the Law, and the School District – Recent Developments and Practical Guidance”
- “How the MHRA Is Being Used Against Schools”
- “Working Together to End Cyberbullying – Policy Possibilities”
- “Dealing with Staff Not in Bargaining Units”
- “The Fair Labor Standards Act”
- “Collective Bargaining Workshop – Practical Guidance for School Officials”
- “Implications of the IDEA and Section 504” (OTs and PTs)
- “Legal Issues Affecting Technology in K-12 Schools”
- “Technology in the Schools – Policy, Privacy, and Practical Legal Issues”
- “Sick Leave Pools – How to Get Out”
- “Evaluation and Documentation of Employee Performance: What you Must Know to Avoid Liability”
- “What Should Be on Your Employment Applications and in Your Employment Contracts”
- “Cracking the Code: Advanced School Law – Student Discipline”
- “Ethical Implications of New E-Discovery Rules and Handling Related Conflict of Interest Situations”
- “Legally Speaking: The Role of ‘Response to Scientific Research-Based Intervention Process’ in Diagnosis of LD and Other Learning Disabilities”
- “Blogs, Spiders, and Other Computer Creatures: What School Administrators Must Know”
- “Fraud in the Public Schools – Legal Issues”
- “Legal Issues for School Nurses”
- “Legal Issues for School Counselors”
- “Safety in the Schools”
- “Employment Contracts”
- “Online Sex Offender Registries”
- “The Fair Labor Standards Act”
- “Legal Issues for School Principals”
- “Early Separation Incentive Plans”
- “Legal Issues for School Employees”
- “How to Handle Child Abuse Hotline Issues”
- “Title IX: Gender Equity”



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