



Diane E. Metzger
ATTORNEY AT LAW / SHAREHOLDER

Contact Information

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34 N. Meramec Avenue, Suite 600 St. Louis, Missouri 63105

Practice Areas

Immigration
Labor & Employment

Bar Admissions

Missouri, 2009 Illinois, 2010

DIFFERENT BY DESIGN™ Diane Metzger practices in the areas of immigration law and employment law. From large multi-national employers to small employers who have no prior experience with our nation's complex immigration laws, Ms. Metzger represents and provides counsel to clients with a wide range of business immigration needs, including but not limited to obtaining non-immigrant visas (e.g. H-1B, L-1, TN, E, O); applying for permanent residency (e.g., PERM, Schedule A, NIW, EB-1); navigating the naturalization process; consular processing and other applications made directly with the U.S. Department of State; out-bound immigration matters when U.S. employees are transferred abroad; and family-based immigration through U.S. citizen relatives, including LGBT family-based immigration.

Ms. Metzger also assists corporate clients with preventive advice and counsel, including advice on immigration-related corporate reorganization issues and corporate compliance & due-diligence matters including, I-9s, E-Verify, and immigration-related audits. Ms. Metzger regularly provides compliance training to her clients.

Education

J.D., Saint Louis University, 2009, cum laude

• Certificate in International/Comparative Law

Executive Master's in International Business, Saint Louis University, 2015, magna cum laude

BSBA in International Business, Saint Louis University, 2005, summa cum laude

 2005 recipient of the John Cook School of Business Outstanding Senior in International Business Award

Professional Affiliations

- The Missouri Bar
- American Immigration Lawyers Association
- Bar Association of Metropolitan St. Louis

Significant Honors and Awards

• St. Louis Small Business Monthly, "Top 100 People To Know To Succeed In Business" (2017)

Selected Publications & Presentations

- "Diversity, Equity & Inclusion Panel Discussion," Speaker, SHRM Greater St. Louis, September 2020
- "Diversity Despite Disruption: How to Maintain & Develop a Culture of Diversity & Inclusion Even in Times of Business Disruption," Presenter, SHRM Greater St. Louis, August 2020
- "Immigration Law Update," Presenter, Association of Corporate Counsel, November
- "Update on New Policies Impacting Foreign Workers," Presenter, Association of Corporate Counsel, November 2018
- "Employment-Based Green Cards and Adjustment Interviews," Presenter, AILA MO-Kansas Chapter Fall Conference, November 2018
- "Issues & Practice Opportunities in Maintaining I-9 Forms for US Employers,"
 Presenter, The Missouri Bar, August 2012



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ATTORNEY AT LAW / Shareholder

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Missouri, 2009 Illinois, 2010 • "Paying the Bill: The real cost of our failed immigration policies," St. Louis Business Journal, March 2016

Civic and Charitable Activities

- Safe Connections, Board Member (2022 Present)
- Safe Connections, Annual Lotus Ball Committee Member (2016 Present)
- Saint Louis University, Chaifetz School of Business, Dean's Advisory Board Member (2016 – Present)
- Board Member, Young Variety, Variety the Children's Charity of St. Louis (2016 -2019)



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