



## Kylie S. Piatt

ATTORNEY AT LAW / SHAREHOLDER

### Contact Information

Telephone: (314) 880.3600  
Direct Dial: (314) 880.3566  
Facsimile: (314) 880.3601  
Direct Facsimile: (314) 880.3526  
E-mail:  
[kpiatt@tuethkeeneey.com](mailto:kpiatt@tuethkeeneey.com)

34 N. Meramec Avenue,  
Suite 600  
St. Louis, Missouri 63105

### Practice Areas

Higher Education  
Labor and Employment  
Missouri Education

### Bar Admissions

Missouri, 2011  
Illinois, 2012

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BY DESIGN™

Kylie S. Piatt practices primarily in the areas of education, special education, school litigation, and labor and employment law. Kylie regularly advises school districts, charter schools and private schools throughout Missouri with respect to employment and termination matters, student matters, including special education and Section 504 compliance, student rights, and Title IX compliance. She also advises school districts on employment matters involving Title VII, the ADA, FMLA, and the Teacher Tenure Act. Kylie has successfully represented school districts and charter schools in student and employment matters before State and Federal courts and administrative agencies, including the Equal Employment Opportunity Commission, Missouri Commission on Human Rights, the United States Department of Education Office for Civil Rights, and the Missouri Administrative Hearing Commission. Kylie also assists school districts with managing various intellectual property law matters, such as enforcement of copyright and trademark rights and infringement defense. Before attending law school, Kylie taught 7th and 8th grade Communication Arts at Ethel Hedgeman Lyle Academy as a corps members with Teach for America – St. Louis.

Kylie is a regular speaker at statewide and regional school law conferences. Kylie has also been selected for inclusion in *Best Lawyers: Ones to Watch® in America* for her work in Education Law.

### Education

J.D., St. Louis University School of Law, 2011

- Concentration in Intellectual Property Law
- Student Bar Association President

B.A., Southern Methodist University, 2006

- Political Science with Honors

### Professional Affiliations

- The Missouri Bar Association
- Missouri Council of School Attorneys
- Illinois Council of School Attorneys

### Presentations and Publications

- "Missouri Meets Mary Jane: What Districts Should Know about Recreational Marijuana," Missouri Association of School Administrators, March 2023
- "Managing Contentious Board Meetings," Missouri School Boards Association Annual Conference, November 2022
- "From Black Armbands to Black Lives Matter: Navigating Student Speech in Politically Charged Times," Council of School Attorneys Spring Conference 2021
- "Copyright and Distance Learning," Missouri School Boards Association Continuous Learning Programming, January 2021
- "Lessons From a Reformed Copyright Infringer," Council of School Attorneys Fall Conference, 2020
- Legal Considerations for Online Learning, Missouri School Law Seminar, August 2020
- "To Catch a Predator: Updates to the Amy Hestir Act," Missouri Council of School Attorneys Annual Meeting, September 2019



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- "One Toke Over the Line: Rolling Up Questions on Medical Marijuana and CBD Oil," Missouri School Law Seminar, July 2019
- "Employee Handbook Must Haves," University of Missouri – St Louis Non-Profit Management & Leadership Program continuing education class, February and December 2019
- "Legal Issues Impacting Faith-Based Schools," Lutheran Elementary School Association Seminar, August 2018
- "A Safe Haven: Legal Considerations When Creating Safe and Secure Schools," Missouri School Law Seminar, July 2018
- "Navigating and Surviving Employee Terminations," MSBA Annual Conference, October 2017
- "Rolling with the Punches: Conducting Board Meetings When the Gloves are Off," Missouri School Law Seminar, July 2017
- "Fair Labor Standards Act: The What and the Why," MAESP Educational Office Professionals 2017 Conference
- "Applicant with a Past: Criminal Background Checks for School District Employees and the Rap Back System," MASA/MOSPRA 2017 Spring Conference; MOASBO 2017 Spring Conference
- "House Bill 1432 and Mo. Rev. Stat. 105.264: What the New Law Means for School Districts," Missouri Association of School Personnel Administrators, 2016
- "Beg, Borrow, or Steal: Navigating Copyright in the Classroom," Missouri Association of Rural Education, Fall 2015 Newsletter
- "Social Distortion: Balancing the Benefits and Perils of Social Media in Employment," 2015
- "U Can't Touch This: Understanding Copyright and Trademark Law for the Classroom," Missouri School Law Seminar, 2015

