



John M. Reynolds

ATTORNEY AT LAW / OF COUNSEL

Contact Information

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Practice Areas

Construction Litigation
Commercial Litigation Fraud
Employer Compliance
Information Technology
Labor & Employment Lease Disputes
Product Liability

Bar Admissions

Missouri Bar
Illinois Bar
Federal Bar

DIFFERENT
BY DESIGN™

John M. Reynolds is an experienced and trusted trial lawyer, whose practice focuses on complex, technical litigation. He has served as trial counsel in some of the largest commercial cases tried to verdict in the St. Louis area, involving Fortune 500 companies and seven-figure disputes. His commercial litigation involves U.C.C. disputes, business valuation disputes, breach of contract and other general commercial disputes. John also assists in dealing with issues involving employee theft, as well as financial audits.

In addition to trial work, John helps businesses deal with employment claims and assists in resolving employee issues, including the prosecution and defense of non-compete disputes, as well as information technology issues, including data privacy issues and forensic computer investigations.

John also handles Immigration Reform and Control Act of 1986 (IRCA) matters and related I-9 issues, including E-Verify requirements, audit responses, and ICE investigations. He also handles export control licensing reviews for H-1B compliance purposes.

Education

J.D., University of Virginia School of Law, 1995

- Editor, Virginia Tax Review
- Member, National Trial Team

B.A., Economics, University of Missouri-Columbia, *summa cum laude*, 1992

Construction and Commercial Litigation

John's construction litigation ranges from simple mechanic's lien actions to complex, contractor/owner disputes on high value projects. John's commercial litigation involves U.C.C. disputes, business valuation disputes, breach of contract and other general commercial disputes.

Fraud

John prosecutes and defends civil fraud cases, including mortgage fraud cases. John also assists in dealing with issues involving employee theft, as well as financial audits.

Employer Compliance

John assists employers with complex, technical issues involving:

- Data Privacy
- Data Governance
- Software Licensing
- Immigration Reform and Control Act of 1986 (IRCA) I-9 audit responses and investigations
- Export Control Licensing
- Title IV Program Reviews
- Section 504 and ADA compliance



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Labor and Employment

John defends employment claims and assists in resolving employee issues, including the prosecution and defense of non-compete disputes. John has also successfully protected public sector employers against civil rights claims, including First Amendment claims.

Products Liability

John litigates issues involving motor homes, mobile homes, and manufactured homes, as well as other disputes where product design and safety are at issue.

Information Technology

John helps businesses deal with disputes involving information technology issues, including data privacy issues and forensic computer investigations.

Selected Presentations

- 2020 Missouri School Board Association Annual Conference – Keynote Speaker - *Cybersecurity and Data Governance*
- 2020 K-12 School Seminars – *Legal Considerations for Online Learning*
- 2018 MO-KAN AILA Chapter Conference - *The Intersection of Employment Law and Immigration Law, Including I-9's*
- 2018 Association of Corporate Counsel CLE - *Who Dunit? How to Guide Internal Investigations*
- 2018 Corporate Client CLE – *Fraud/Compliance Considerations in the Digital Arena*

