



## Aigner S. Carr

ATTORNEY AT LAW

### Practice Areas

Missouri Education Law  
Higher Education Law  
Labor & Employment

### Contact Information

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34 N. Meramec Avenue,  
Suite 600  
St. Louis, Missouri 63105

DIFFERENT  
BY DESIGN™

Aigner S. Carr practices in the areas of education, litigation, and labor & employment law. Her practice includes both appellate and trial courts matters involving complex legal issues. She represents school districts, charter schools, and private schools throughout Missouri and Illinois with respect to employment and personnel matters, special education, Section 504, student rights, and civil rights. Aigner also represents post-secondary educational institutions and private corporations with respect to employment and personnel matters, and civil rights issues. Aigner represents clients in various settings including state and federal court; and in front of administrative agencies, such as the Equal Employment Opportunity Commission, the Missouri Human Rights Commission, the Department of Education's Office for Civil Rights, and Administrative Hearing Commissions. Aigner also advises and provides general counseling to institutions regarding various employment issues including Title VII, the ADA, the ADEA, the FMLA and related state laws. Additionally, Aigner conducts external investigations for institutions involving sensitive matters such as high-level personnel issues, equity, Title IX, and general legal compliance.

### Education

J.D., Law Saint Louis University School of Law, 2017

Theodore McMillian American Inns of Court, 2016-2017

Thurgood Marshall Mock Trial Team, Mid-West Regional Best Advocate Award;

National Quarterfinalist, 2015-2016

Academic Excellence Award Recipient

University of Missouri- Kansas City, 2014

- Criminal Justice Honor Society
- Alpha Lambda Delta Academic Honor Society

### Bar Admissions

- Missouri, 2017
- Illinois, 2021
- U.S. District Court for the Western District of Missouri
- U.S. District Court for the Eastern District of Missouri

### Professional Affiliations

- Council of School Attorneys
- National Association of College and University Attorneys
- Mound City Bar Association
- Bar Association of Metropolitan St. Louis

### Selected Presentations

- Title IX Update: Regulations and Litigation, August 2022
- Student Discipline and Cyberbullying, May 2022
- "Special Education/504 in COVID Aftermath," August 2021
- "MHRA Spotlight: Limits and Requirements of Place of Public Accommodation Claims," June 2021
- "Labor and Employment Law: What to Expect in 2021," Association of Corporate Counsel-St. Louis CLE, December 2020



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- Title IX Compliance Series: The Role of the Title IX Investigator, October 2020
- "Handling Political Speech on Campus in 2020," October 2020
- "From the Courtyard to the Courtroom: Practical and Legal Consequences of School Bullying," August 2019
- "Student Discipline Foundations and Special Education Issues," June 2018
- "Medical Marijuana: Coming to Your Campus?" June 2019
- "Assessing and Responding to Employee Requests for Religious Accommodations," April 2019
- "Green Light, Yellow Light, Red Light: Making Good Decisions in the Hiring Process," March 2019
- "Litigation Update- Recent Cases Impacting Higher Education," May 2018
- "Addressing Disparities in Student Discipline: An Update on Federal Guidance and Recent Cases," August 2018

